Diversity, Inclusivity and Equality

The Women Faculty Association of HKUST
March 8th, 2012 International Women’s Day
Gender Distribution of Faculty at HKUST

The Women Faculty Association of HKUST
March 8th, 2012 International Women’s Day
All data sources from the Office of the Provost and the Human Resources Department
Regular Faculty as of Oct 2011

Proportion of Male to Female Faculty by rank
Distribution of faculty by gender across different schools
All Tenure Track Faculty

![Graph showing tenure track faculty by gender from 1990 to 2010. The graph illustrates the increase in numbers of women and men over the years, with women starting at a lower number and increasing at a rate that is consistently higher than men, reaching parity by the year 2000 and maintaining a steady slope thereafter.]
All Tenure Track Faculty

![Graph showing the number of faculty members in different categories from 1990 to 2012. The categories include Assist Prof/Lecturers (M and F), Assoc. Profs/Senior Lecturers (M and F), and Professors/Readers (M and F). The graph illustrates the increase and decrease in the number of faculty members over time.]
Men

- Assist Profs/Lecturers (M)
- Assoc. Profs/Senior Lecturers (M)
Assistant Professors/Lecturers

![Graph showing the number of assistant professors/lecturers from 1990 to 2012. The graph indicates a peak around 1998 followed by a decline.]

- **Assist Prof/Lecturers (F)**
- **Assist Profs/Lecturers (M)**
Associate Professors/Senior Lecturers

![Graph showing the number of male and female Associate Professors/Senior Lecturers from 1990 to 2010.]
Professors/Readers

- Professors/Readers (F)
- Professors/Readers (M)
Senior Administrators

- Presidents: 2 men (40)
- Provosts: 1 man
- VPs: 20 men
- Deans: 20 men, 1 woman (1)

Legend:
- Men (40)
- Women (1)
Senior Administrators

- Men (173)
- Women (10)
Directors

Research Facilities

Non-Academic Depts

Men

Women
Honorary Degree Recipients

Doctors

Fellows

Men

Women
IAS Visiting Members

- Men
- Women
IAS Visiting Members

Visiting Members:

- Robert Austin
  Princeton University

- Marvin Cohen
  University of California at Berkeley; 2001 US National Medal of Science

- Chih-Ming Ho
  University of California at Los Angeles

- Roger F. Howe
  Yale University

- Huey L. Loo
  Stanford University

- Steven G. Louie
  University of California at Berkeley

- Shuji Nakamura
  University of California at Santa Barbara

- Aaron Ciechanover
  Technion — Israel Institute of Technology
  2004 Nobel Prize in Chemistry

- Roland Glöckner
  University of Houston

- Thomas Y. Hou
  California Institute of Technology

- Thomas K. Kuech
  University of Wisconsin-Madison

- Patrick A. Lee
  Massachusetts Institute of Technology
  2005 Dirac Prize

- Eric Maskin
  Institute for Advanced Study, Pr
  2007 Nobel Prize in Economics

- Shou-Wu Zhang
  Columbia University & Princeton University

- George Papanicolaou
  Stanford University

- Paul Schimmel
  The Scripps Research Institute

- Yuen-Ren Shen
  University of California at Berkeley

- Ching W. Tang
  University of Rochester

- Bing Xu
  China Central Academy of Fine Arts

- Sir John Pendry
  Imperial College London

- Surendra P. Shah
  Northwestern University

- Bright Sheng
  University of Michigan

- Pravin Varaiya
  University of California at Berkeley

- Eli Yablonovitch
  University of California at Berkeley

- Ye Qin Zhang
  Microsoft Corporation
Council/Court Members

- Council:
  - Men: [Value]
  - Women: [Value]

- Court:
  - Men: [Value]
  - Women: [Value]